

KARNATAKA VETERINARY, ANIMAL & FISHERIES SCIENCES UNIVERSITY
Nandinagar, PB No.6, BIDAR – 585 226, Karnataka

OFFICE OF THE REGISTRAR



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Date: 22.12.2023

NOTIFICATION

- Sub:** Direct recruitment of Officers Posts at Karnataka Veterinary Animal & Fisheries Sciences University, Bidar.
- Ref:**
1. Government Order No: AGD 69 AUM 2018 Dated 23-11-2018.
 2. ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ:ಪಸಂಮೀ ಇ-28 ಪ ಅ ಸೇ 2023 ದಿನಾಂಕ:04.10.2023.
 3. Proceedings of the 110th Board of Management Meeting Dated: 09-11-2023.
 4. University Notification no: KVAFSU-GEN/93/2023-RGR/I/ 8269/2023 dated 15.12.2023.
 5. Approval of the Vice Chancellor dated 22.12.2023.

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Applications are invited in the prescribed format from eligible candidates who are qualified as on the last date prescribed for filling up the following Officer posts under tenure for a period of four years in the Karnataka Veterinary, Animal & Fisheries Sciences University, Bidar.

Sl. No	Name of the Post	No. of Post
1	Director of Research	01
2	Director of Extension	01
3	Director of Instruction (PGS)	01
4	Dean, (Veterinary), Bangalore	01
5	Dean, (Veterinary), Bidar	01
6	Dean, (Veterinary), Gadag	01
7	Dean, (Veterinary), Hassan	01
8	Dean, (Veterinary), Shivammoga	01
9	Dean (Veterinary), Athani	01
10	Dean, (Fisheries), Mangalore	01
11	Dean, (Dairy), Bangalore	01
12	Dean, (Dairy), Mahagoan, Kalaburgi (Reserved for the KK region)	01
13	Director (IAH&VB), Hebbal, Bangalore	01

Qualifications:

I. Director of Research/Director of Instruction (Post Graduate Studies)/Director of Extension:

- 1) A bachelor's degree in any discipline of Agriculture Sciences (Agriculture/ Veterinary/ Dairy/ Fisheries/ Horticulture) from recognized university
- 2) A master's degree in any discipline of Agriculture Sciences (Agriculture/ Veterinary/ Dairy/ Fisheries/ Horticulture) with a CGPA of 2.75 out of 4 (Trimester system) and /or OGPA of 8 out of 10 (Semester System)

- 3) A Doctoral Degree in any Agriculture Sciences (Agriculture/Veterinary/Dairy/Fisheries/Horticulture)
- 4) Candidates should have a completed minimum of eight years of service in the cadre of professor.
- 5) A minimum of five publications in the referred journals with NAAS rating of 5 and above during their professor service.

II. Dean (Veterinary)

1. A Bachelor's Degree in Veterinary Science B.V.Sc/B.V.Sc & AH from recognized university
2. A master's degree in any discipline of Veterinary Science with a CGPA of 2.75 out of 4 (Trimester system) and /or OGPA of 8 out of 10 (Semester System).
3. A Doctoral Degree in Veterinary Science.
4. Candidates should have a completed minimum of eight years of service in the cadre of Professor.
5. A minimum of five publications in the referred journals with NAAS rating of 5 and above during their professor service.
6. Must have a valid State Veterinary Council registration certificate as on date of submission of application.

III. Dean (Dairy Science)

1. A Bachelor's Degree in Dairy Science B.Tech,(D.Tech) from recognized university
2. A master's degree in any discipline of Dairy Science with a CGPA of 2.75 out of 4 (Trimester system) and /or OGPA of 8 out of 10 (Semester System)
3. A Doctoral Degree in Dairy Science
4. Candidates should have a completed minimum of eight years of service in the cadre of Professor.
5. A minimum of five publications in the referred journals with NAAS rating of 5 and above during their professor service.

IV. Dean (Fisheries)

1. A Bachelor's Degree in Fisheries Science B.F.Sc from recognized university.
2. A master's degree in any discipline of Fisheries Science with a CGPA of 2.75 out of 4 (Trimester system) and /or OGPA of 8 out of 10 (Semester System).
3. A Doctoral Degree in Fisheries Science.
4. Candidates should have a completed minimum of eight years of service in the cadre of Professor.
5. A minimum of five publications in the referred journals with NAAS rating of 5 and above during their professor service.

V. Director (IAH&VB)

1. Basic degree in Veterinary Science from recognized university established by law.
2. Master's degree in veterinary microbiology/ veterinary Pathology/ Veterinary Epidemiology/ Veterinary Parasitology/Veterinary Virology/ Veterinary Bacteriology/Biotechnology.
3. PhD degree in Veterinary Microbiology/ Veterinary Pathology/ Veterinary Epidemiology/ Veterinary Parasitology/Veterinary Virology/ Veterinary Bacteriology/Biotechnology.
4. One should have a minimum of 08 years of service in the cadre of Professor.
5. A minimum of 5 publications in the referred journals with NAAS rating of 5 and above during their service in the cadre of Professor.
6. Experience in vaccine production and quality control/Disease investigation/Epidemiology is desirable.
7. Must have a valid State Veterinary Council registration certificate as on date of submission of application.

General Instructions:

1. The applicant should have a minimum period of one year of service left as on the last date of submission of his/her application.
 2. The above Officer posts are tenure posts. The term of office shall be for a period of 4 years or the date of superannuation of the appointee, whichever is earlier.
 3. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him/her in the online application.
 4. All the items mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.
 5. Prescribed certificates should be obtained from the competent authority on or before the last date of a submission of application. In case of Centre of excellence/infrastructure created, certificate issued by the concerned Directors of universities/National institutes only will be considered. After confirmation with the concerned Head of the Department/Dean/ADR/ADE, the concerned Directors' has to issue certificate for Teaching, Research and Extension respectively.
 6. Any additional documents/certificate/record submitted after the last date for submission of filled-in application will not be considered for award of marks.
 7. The pay of officers shall be that of the professor as prescribed by the UGC/ICAR norms from time to time along with special allowance @ 10% of the basic pay of the post of Professor.
 8. The retirement age for the Officers (Post notified in this notification) is 62 years.
 9. The entire Notification along with the qualification & scorecards prescribed for each of the posts are accessible and can be downloaded from the official website: www.kvafsu.edu.in of the Karnataka Veterinary Animal and Fisheries Sciences University, Bidar.
 10. The applicants must pay the prescribed application fee online while submitting the filled in online application. For all candidates the prescribed application fee is Rs 1500/- (in case of SC/ST/Cat-I Rs.750/-only).
- (Note:** A Copy of the caste certificate issued by the competent authority should be uploaded in support of claim for fee concession under SC/ST/Cat-I.)
11. The filled-in applications which do not accompany the prescribed fees are liable to be rejected.
 12. Candidates claiming reservation under Kalyana Karnataka 371(J) region should compulsorily submit the attested copy of the eligibility certificate issued by the competent authority vide Government order no DPAR 43 HKC 2013 Dated 29-01-2014. In case, suitable 371J candidates for the post mentioned in sl.no 12 is not available, then suitable non 371J candidates shall be considered for the said post.
 13. Separate applications are to be submitted online for each post.
 14. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.
 15. Interviews will be conducted by the Selection/Scrutiny Committee duly constituted as per the statutes of the University and the marks for Sl.No 1 to 11 as well as for performance in interviews will, be awarded by the Selection/scrutiny Committee and the decision of the selection/scrutiny committee shall be final.

A Separate Scrutiny Committee constituted for scrutiny of applications vide score card as per ref (1) for Sl. No. 1 to 10 which will be placed before the Selection Committee for verification and evaluation.

16. The online application form would be available at www.kvafsu.edu.in for submission for a period of 30 days including general holidays from **23.12.2023 10:00 AM to 21.01.2024, 5:00 PM.**
17. Hard Copies of filled in application together with all the enclosures should be submitted in envelope, super scribing, “APPLICATION FOR THE POST OF _____” and **submit to the Scrutiny Committee on the specified date as intimated by the university for Scrutiny in person.**
18. The Candidate must enclose copies of all their scientific publications and all other documents supporting their claim as required compulsorily to the application. If they are not enclosed then such claims will not be taken into consideration for scrutiny.
19. Applications must be accompanied by attested photocopies of Marks Cards, Certificates, Experience Certificate, Publications, Research Paper/Notes, and Certificate of Award by Competent authority/Medals, Certificate related to previous service etc., and the details of research or related publications, if any, in support of eligibility.
20. Candidate already in service (Government/Quasi Government) should submit No Objection Certificate pertaining to their application through proper channel and the application shall be considered for scrutiny only if the original NOC is submitted as on the date of Scrutiny of applications.
21. The selection process for the posts notified above shall be in accordance with the score card notified vide Ref (1). (annexed to this notification).
22. Knowledge of Speaking, Reading and Writing of Kannada is desirable.
23. All incomplete applications and those applications without payment of prescribed fees shall be rejected.
24. The appointed candidate will be governed by the Act, Statutes and Regulations of the University.
25. The appointment shall be subject to fulfillment of all the eligibility conditions prescribed by the University as on the last date for receipt of filled in applications.
26. The University reserves the right to fill / not to fill any or all the vacancies notified.

By order

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REGISTRAR

CWC to:

1. The Secretary to Governor, Govt. of Karnataka, Raj Bhavan, Bengaluru-01.
2. The Secretary to Animal Husbandry and Fisheries 4th floor Vikas Soudha Bangalore
3. The Comptroller, KVAFSU, Bidar for further needful.
4. Personal Secretary Grade-1 to Vice-Chancellor office, KVAFSU, Bidar for information.
5. Officer posts Recruitment file-2023

Qualification and Score-card for Director of Education and Deans/Director of Research/Director of Extension/ Registrar/Dean of Students Welfare posts under Direct Recruitment in Farm Universities

Qualification and Scorecard for the direct recruitment of Director of Education, in the Farm Universities

Qualifications:

1. A Bachelor's degree in any discipline of Agriculture sciences from a recognized University.
2. A Master's degree in any discipline of Agriculture Sciences CGPA of 2.75 out of 4 (Trimester system) and/or OGPA of 8 out of 10 (Semester system).
3. A Doctoral degree in any Agricultural discipline.
4. One should have a minimum of **eight years** of service in the cadre of Professor to become eligible to apply for the post of Officers except Director of Education.
5. One should have a minimum of **ten years** of service in the cadre of Professor to become eligible to apply for the post of Director of Education.

Score-card: Allotment of Marks

Sl. No.		Marks allotted for main items
1.	Academic Qualifications.	12
2.	Academic/Administrative Experience (In the cadre of Professor & above).	15
3.	Externally funded projects operated (In the cadre of Professor & above).	10
4.	Organizing Symposium/Seminars/Summer Institute/ Winter Institute/ Refresher Courses/ Workshops/ Training Programmes/ Krishimela/Extension Field days/Exhibitions. (In the cadre of Professor & above).	05
5.	Scientific publications (in the cadre of Professor & above).	15
6.	Out station experience.	05
7.	Special Awards/Medals/Fellowships/ Recognitions only for Professional Excellence in Teaching/Research/ Extension.	05
8.	Discipline contribution/Institution Building/Special Attainment in Teaching/Research/Extension (in the cadre of Professor & above).	15
9.	International exposure (in the cadre of Professor & above)	03
10.	Confidential Reports	05
11.	Performance in the interview	10
Total Marks		100

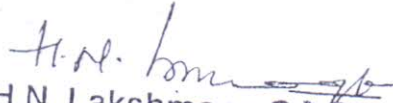
EXPLANATORY NOTES FOR AWARD OF MARKS

I	Academic Qualifications	Maximum marks allotted = 12
a.	Bachelor's Degree	<p>Maximum marks allotted = 02</p> <p>2 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/OGPA (Semester system) issued by the competent authority as under.</p> <p>For candidates holding degree under Trimester system/Semester system, where equivalent percentage certificate is not furnished CGPA of 2.75 to 3.00 gets 0.0 mark and 4.0 gets 02 marks and OGPA of 8.00 gets 0.0 mark and 10.0 gets 02 marks.</p> <p>Note: <i>Prorata marks table as above is enclosed as Annexure-1, 2 & 3. The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>

H.N. Lakshmana Gowda
Under Secretary to Government

[Signature]

b.	Master's Degree	<p>Maximum marks allotted = 03 3 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/OGPA (Semester system) issued by the competent authority as under.</p> <p>➤ For candidates holding degree under Trimester system/Semester system, where equivalent percentage certificate is not furnished CGPA of 2.75 to 3.00 gets 0.0 mark and 4.0 gets 02 marks and OGPA of 8.00 gets 0.0 mark and 10.0 gets 02 marks.</p> <p>Note: <i>Prorata marks table as above is enclosed as Annexure-1, 2 & 3. The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
c.	Ph.D. Degree	<p>Maximum marks allotted = 04</p> <ol style="list-style-type: none"> 1. Candidates obtaining Ph.D with Course Work of any University with 4+2+3 system - 04 marks. (Trimester/Semester system) 2. Candidates obtaining Ph.D from any University (3+2+3 system) with course work and Ph.Ds from foreign Universities without course work - 03 marks. 3. Candidates obtaining Ph.D by research alone in any University (a) Full Time/Regular - 03 marks (b) External - 02 marks
d.	Post Doctoral	<p>Maximum marks allotted = 03 mark Post Doctoral - 01 mark for each of 6 months' duration and 02 marks for each more than 6 months duration.</p>
2.	Academic/Administrative Experience (in the cadre of Professor & above)	<p>Maximum marks allotted = 15</p> <ol style="list-style-type: none"> 1. Experience in the cadre of Professor (over & above 8 years) = 0.75 marks/year. 2. Experience in the cadre of Prof. as Head of the Dept. at college level/ scheme/units /KVK/EEU/ARS/MRS = 1.00 marks/year 3. Experience in the cadre of Prof. as University Head/ADR/ADE/ Extension coordinator/ Special Officer/ Unvty. Controller of Examinations/ PPMC coordinator/ Diploma Princiapal/ Dip. Coordinator etc., = 1.25 marks/year 4. Experince as University Officer/ Directors of National institutions = 1.50 marks/year <p>Note: <i>Any person served in the position of the sec. Sl. No.(2) (3) & (4) above, before completion of 8 years in the cadre of Professor shall be awarded 0.25, 0.50 and 0.75 marks per year respectively.</i></p>


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Agriculture Dept., (Services & Co-ordination)



3.	Externally funded Competitive Projects operated (in the cadre of Professor & above)	<p>Maximum marks allotted = 10</p> <ol style="list-style-type: none"> 1. Project outlay of Rs. 1 to 5 lakhs = 0.5 marks per Project as Principal Investigator (PI) and 0.25 marks per Project as Co Principal Investigator (Co- PI). 2. Project outlay of Rs. 5 to 10 lakhs = 01 mark per Project as Principal Investigator (PI) and 0.5 marks per Project as Co Principal Investigator (Co- PI). 3. Projects outlay of above Rs. 10 up to 20 Lakhs = 02 marks per Project as PI and 1 mark per Project as Co PI. 4. Project outlay of Rs. 20 to 50 lakhs = 03 marks per Project as Principal Investigator (PI) and 1.5 marks per Project as Co Principal Investigator (Co- PI). 5. Projects outlay of above Rs. 50 Lakhs = 04 marks per Project as PI and 02 marks per Project as Co- PI. <p>Note:</p> <ol style="list-style-type: none"> i. RKVY / SUJALA/ Grants provided by the State/ ICAR/ central Agencies and private organisations etc., will be awarded 50 percent of the maximum marks ii. 25 percent Marks will be awarded for Testing fee iii. A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers/Heads of the Directorates shall be submitted in support of their claims.
4.	By Externally Funded: Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/Refresher Courses/Workshops and Training Programmes/ Krishimela/Extension Field days/Exhibitions/National meets (in the cadre of Professor & above)	<p>Maximum marks allotted = 05</p> <p>For conducting/Organizing Symposia/Seminars/Summer Institute/ Winter Institute/Refresher course/Workshop/Training Programmes/ Krishimela/Extension Field days /Exhibitions/ National/ University meets/Participation of Training programs of more than 20 days.</p> <ol style="list-style-type: none"> 1. International = 02 marks per activity as Organizing Secretary/Conference Chairman/Leader/Director; 01 mark per activity as Associate or Co-Leader/Co-Director, etc. 2. National = 1.50 mark per activity as Organizing Secretary/ Conference Chairman/Leader/Director; 0.75 marks per activity as Associate or Co-Leader/Co-Director, etc. 3. State /University level = 01 mark per activity as Organizing Secretary/ Conference Chairman/Leader/Director; 0.5 marks per activity as Associate or Co-Leader/Co-Director, etc. 4. College / station/ KVK/ campus level 0.5 mark per activity as Organizing Secretary/ Conference Chairman/ Leader/ Director; 0.25 marks per activity as Associate or Co-Leader/Co-Director, etc.
5.	Scientific publications	<p>NAAS rated. Total marks allotted = 15</p> <p>Marks shall be allotted based on the guidelines stipulated by ASRB.</p>

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6	Out station experience (in the cadre of Professor & above)	<p>Maximum marks allotted = 05</p> <p>A/B class city – Nil C class city = 01 mark for each year of service</p>
7.	Special Awards/Medals/ Recognitions only for Professional excellence in Teaching/Research and Extension (in the cadre of Professor & above).	<p>Maximum marks allotted = 05</p> <ol style="list-style-type: none"> 1. International Awards = 03 marks each 2. National Awards = 2.5 marks each 3. State level Awards = 02 marks each 4. University level Awards = 01 mark each 5. Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards/ private /NGO associations) = 0.5 mark each. <p>Note:</p> <ol style="list-style-type: none"> i. For Team Awards/Medals/Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above. ii. Awards given by the University for externally funded projects will not be considered
8.	Discipline contribution/ Institution Building Special Attainment in Teaching/Research/Extension (in the cadre of Professor & above).	<p>Maximum marks allotted = 15 (01 mark for each activity/year)</p> <p>Centers of excellence and infrastructure created including hostels; Executive Committee Member of national professional bodies; Chief warden, Fellow of NAAS/INSA and other Academic Bodies/ Professional Societies, Chairman of International Conference Session; Members of Academic Council/ Governing Body of other universities; Extension Council of other Universities/Editorial Board of National/International Journals/ National Award Evaluation Committee, Member of Deans Committee constituted by ICAR and Scientists/teachers selection committee member of ASRB and other Universities.</p> <p>QRT Member, RAC Member, Institute Management Committee/ Research Council; Technology released included in Package of Practices; Member of Accreditation Committee; Task Force / Expert Member/ Member; Co-chairman of International Conference sessions. Registration of crop genotypes/ varieties/micro-organism/insects/ sequences</p> <p>Registration for patents made = 03 marks each Filing of patents = 1.5 marks each</p>
9.	International exposure – Outside the country (in the cadre of Professor & above).	<p>Maximum marks allotted = 03</p> <ol style="list-style-type: none"> a) Experience of working in international organization/ laboratory with exposure of minimum of three months will only be considered = 1.0 mark for each activity. An international exposure towards obtaining Masters or Ph.D. Degree and Post-Doctoral experience will not be considered here, as it is included separately under 'Academic Qualifications' b) Expert/Advisor on invitation/Government deputation, Presentation of Research papers at the International conferences = 0.5 marks for each activity.

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10	Confidential Reports (for the preceedings five years)	<p>Maximum 05 marks</p> <ol style="list-style-type: none"> A/A-/A+ shall be awarded 01 mark per year B/B-/B+ shall be awarded 0.75 mark per year C/C-/C+ shall be awarded 0.50 mark per year <p>Note:</p> <ol style="list-style-type: none"> The application will not be considered in case the 'Confidential Reports' of the preceding five years are 'Not-Satisfactory' If any applicant is inflicted with penalties on statutory enquiries he/she will get no marks for major punishment and 50 percent marks for minor punishments out of the marks earmarked for confidential reports.
11	Performance in the interview	Maximum marks allotted = 10
General :		
<ol style="list-style-type: none"> The applicant should have a minimum period of One year of service on the last date of submission of his/her application. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him/her in his application. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the concerned Directors of Universities/National Institutes only will be considered. After confirmation with the concerned Head of the Department/Dean/ADR/ADE, the concerned Directors' has to issue certificate for Teaching, Research and Extension, respectively. Any additional documents/certificates/record given after the last date for submission of filled-in application will not be considered for award of marks. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment. Interviews will be conducted by the Selection/Scrutiny Committee duly constituted as per the statutes of the University and the marks for Sl. No. 1 to 11 as well as for performance in interviews will, be awarded by the Selection/Scrutiny Committee and the decision of the Selection/Scrutiny Committee shall be final. <i>A separate Scrutiny Committee constituted for Scrutiny of Sl.No.1 to 11 which will be placed before the Selection Committee for verification and evaluation</i> 		

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