

**PROCEEDINGS OF THE 89th MEETING OF BOARD OF MANAGEMENT,
KVAFSU, BIDAR HELD ON 27TH DECEMBER 2019
AT CONFERENCE HALL, VETERINARY COLLEGE, HEBBAL, BANGALORE**

I. MEMBERS PRESENT

(A) Ex –Officio Members

- | | | |
|----|--|------------------|
| 1. | The Hon'ble Vice Chancellor
KVAFSU, Bidar | Chairman |
| 2. | The Principal Secretary to Government
Animal Husbandry & Fisheries Department
Bangalore | Member |
| 3. | The Principal Secretary to Government
Finance Department
Bangalore
(Represented Additional Secretary) | Member |
| 4. | Registrar, KVAFSU, Bidar | Member Secretary |

(B) Other Members

- | | | |
|----|---|--------|
| 1. | Sri.Mukund Varma.T
Progressive Fisherman
Chamrajnagar | Member |
| 2. | Dr.K.Venkata Reddy
Scientist
Bangalore | Member |
| 3. | Sri.K.C.Shankare Gowda
Progressive Live Stock Farmer
Chickaballapur | Member |
| 4. | Sri.B.Sri harsha
Livestock Industrialist
Sindhanur | Member |
| 5. | Sri.Iresh.B.Anchatgeri
Rural Educationist
Dharwad | Member |
| 6. | Dr.R.Narendra
President, KVC
Bangalore | Member |
| 7. | Dr.T.J.Harikrishnan
TANUVAS
Chennai (VC Nominee) | Member |
| 8. | Dr.Velugoti Padmanabha Reddy
SVVU, Tirupati
(VC Nominee) | Member |
| 9. | Dr.K.P.Ramesh
Head, NDRI
Bangalore (ICAR Nominee) | |

Members Not present

- | | |
|---|--------|
| 1. The Principal Secretary to Government
Law Department
Bangalore | Member |
| 2. The Director
Dept of Fisheries
Bangalore | Member |
| 3. The Director
Dept.of AH & VS
Bangalore | Member |

The Hon'ble Vice Chancellor and Chairman of the Board of Management welcomed all the Hon'ble Members and requested them to observe two minutes prayer for the welfare of the University. Followed by which he informed the Registrar to place the agenda items of the 89th Meeting of Board of Management.

Item No. 1 Action taken on the proceedings of the 88th Meeting of Board of Management held on 28-8-2019 at Bangalore

Resolution

The Board of Management perused the action taken on the proceedings of 88th Meeting of Board of Management held on 20-8-2019 at Bangalore and confirmed the same along with the following observation/suggestion for some of the following items.

(A:R)

MAIN ITEMS OF 88ND MEETING OF BOARD OF MANAGEMENT

Item No. 02. Empanelment of Advocates.

Resolution

The item was ratified. However, the Board suggested to review the no of cases won/lost by the empanelled Advocates through grading and drop the advocates accordingly. Further, Board also approved professional fee payable to the empanelled advocates as per the Govt. Order No.LAW 45 LAD 2016, Bengaluru, dated 27th March 2017.

Any other item

(A:R)

Item No.5 Visit of Hon'ble Members of Board of Management to the constituent Institutes of University.

Resolution

It was ratified and members expressed to inform the concerned to make arrangement for the visit to the rest of the constituent Institutes of the University.

(A:R)

1. The Hon'ble Board Member Sri.K.C.Shankaregowda raised the issue of appointment of Dr.H.R.V.Reddy technical Officer to Vice Chancellor. The Chairman informed that Dr.H.R.V.Reddy nomination as an Technical Officer to Vice Chancellor was withdrawn w.e.f. 1-12-2019. Further, he also clarified that he has not been appointed in any of the University project. The Secretary, Animal Husbandry & Fisheries Department informed that not to appoint any retired personnel for University especially who are having allegations/bad remarks. Further, she also informed that retired technical personnel were punished/allegations are proved should not be included in interview committee/Selection/scrutiny Committee etc., Dr.K.P.Ramesh informed that if the retired professional are appointed as Professor Emeritus, or equivalent position by academic Institute like ICAR/DST/DBT/CISR etc. to be considered to work in the University.
2. Sri.K.C.Shankaregowada, Hon'ble Board Member raised the issue of placing Dr.C.V.Raju, Professor, College of Fisheries, Mangalore as Comptroller of the University stating that he is not having an a knowledge of finance transaction of the University, hence he has to be replaced with an a person who is having accounts knowledge. He quoted the example of cheque issued by former Comptroller after retirement for the Rs. 8.81 lakhs. The Chairman clarified that cheque was issued by him without mentioning the date to NPS. The case worker while submitting cheque by oversight mentioned the date of dispatch on the indicated cheque. On discussion it was resolved to issue a notice to concerned by seeking explanation for placing wrong date and submitting the cheque. The Chairman informed that there is a severe shortage of manpower especially personnel with accounts background. Hence in majority of the colleges/institutes teaching faculty are holding the charge of Assistant Comptroller and placed Dr.C.V.Raju as Comptroller. The Registrar informed that request letter were sent to State Account Department to depute an employee equivalent to cadre of Joint Controller/Joint Secretary to the University as an Comptroller as per the Act and Statute of the University. But so far we have not received any response from the State Account Department in this regard. Sri.Iresh Anchatageri, Hon'ble Board Member opined that the Joint Controller cadre officials are very few in the State Account Department and suggested to amend the Act & Statutes to the lower cadre so that some official may opt to work in the University as Comptroller. Dr.K.Venkatareddy, Hon'ble Board Member informed that Mr.Mallikarjun Ligade, Deputy Comptroller can be nominated as I/C comptroller as he has having knowledge of accounts. The Chairman informed that earlier Mr.Mallikarjun Ligade was an a Comptroller and he was replaced because of some allegation/reasons. Sri.Mukund Varma Hon'ble Board Member stated that details of allegation if any may be placed before the Board of Management. The issue was discussed in length and resolved to place the details of removal of Mr.Mallikarjun

Ligade as Comptroller, KVAFSU, Bidar in next meeting of Board of Management.

Main items of 89th Meeting of Board of Management

Item No. 2 Disciplinary action against Sri.Sanjeev Kumar B Doddmani, Messenger, BRIC, Dornalli Resolution

The Board of Management debated on the issue and resolved to impose following disciplinary actions against Mr.Sanjeev Kumar.B.Doddmani, Messenger, Buffalo Breeding and Information Center, Dornalli and ratified the accordal of permission to join for the duty.

1. Period of unauthorized absence i.e. 6-9-2016 to 17-2-2019 to be treated as non service period, in this period any type of leave should not be credited and to be considered as LWP. In addition this period of should not be considered for promotion and pension benefits.
2. Four Annual increments to be withdrawn from the date of joining for the duty.
3. Not to extend any type of promotions from the date of joining to the duty i.e. 18-2-2019

It was also decided to give directions to the controlling officers to take appropriate action as per CCA guidelines at their level.

(A:R)

Item No.4 Disciplinary action against Sri.B.Gururaj, Sr. Assistant, KVAFSU, Bidar

Resolution

The Board of Management debated on the issue and resolved to impose following disciplinary actions against Mr.B.Gururaj, Sr.Assistant, KVAFSU, Bidar and ratified the accordal of permission to join for the duty.

1. To withdraw one Annual Increment from the date of joining for the duty.
2. To treat the period from 15-10-2018 to 24-3-2019 as a non service period and leave without pay.
3. Not to depute for any other departments in the remaining service.

(A:R)

Item No.05 Disciplinary action against Dr.L.Rashmi, Assistant Professor, Animal Husbandry Polytechnic, Bargi

Resolution

The Board of Management debated on the issue and resolved to impose following disciplinary actions against Dr.L.Rashmi, Assistant Professor, Animal

Husbandry Polytechnic, Bargi and ratified the accordal of permission to join for the duty.

1. To stop two Annual increments w.e.f. 25-9-2018
2. To take an undertaking stating that she will not repeat the unauthorized absence.
3. To treat this period from 25-9-2018 to 31-8-2019 as non service period and leave without pay.

(A:R)

Item No.05 Ratification of foreign visits undertaken by the Faculty/staff

Resolution

The Board ratified the action taken by the University and suggested that after the visit the concerned faculty has to make a presentation to the rest of the faculty members and to submit a detailed report to the University within 15 days of the abroad visit failing which any future proposals of the concerned faculty will not be entertained.

(A:R)

Item No.06 Permission to purchase of Skid Mounted HTST pasteurization Plant for Dairy Science college, Bangalore

Resolution

The Hon'ble Board Member Sri.Mukund Varma raised an objection for accordal of permission to purchase of Skid Mounted HTST Pasteurization Plant and stated that in the year 2011-12 under ICAR sponsored SEDP project many of the equipments are procured, whether these equipments are different from the proposed once, what is the conditions of available equipments has to be examined and the details are to be placed in the next Meeting of Board of Management. In addition he also requested the Chairman to furnish the details of Kolar Milk Union Consultancy project undertaken by the Dairy Science College, Bangalore. Dr.K.P.Ramesh opined that such type of consultancy projects are to be encouraged and concerned Scientist has to be recognized with appreciation certificate/incentive. Sri.Sriharsha, Hon'ble Board Member opined that the notable RKVY and other projects are to be bring to the notice of the Board of Management. After detailed discussion and deliberation the board resolved to place details of equipments purchased under SEDP/ICAR, Kolar Milk Union Project details are to be brought to the next meeting of Board of Management.

(A:R)

Item No.07 permission to call e-tender for services of janitorial workers/Gardners to various Campuses of KVAFSU, Bidar

Resolution

The proposal was discussed in detail and accorded permission to float e-tender for services of janitorial workers/Gardners to various campuses of the KVAFSU, Bidar by utilizing University internal resources. Further, it was decided

not to give scope for extension of work orders to the agencies by regular timely e-tendering and assigning the work order for each financial year (April to March). Further it was also resolved to put a condition to participate in the e-tender for private limited companies. It was decided to issue note immediately without waiting for confirmation of proceedings.

Sri.K.C.Shankaregowda Hon'ble Board Member was raised that issue of not tendering the canteen at Hebbal campus. The issue was discussed and resolved to float tender immediately for the canteen at Hebbal Campus, Bangalore.

(A:R)

Item No.08 Direct Recruitment of Teaching and Non Teaching posts at KVAFSU, Bidar

Resolution

The Registrar presented the Govt. order with respect to Direct Recruitment of Teaching and Non Teaching posts namely 70 Professor, 135 Associate Professor and 185 Assistant Professor and Non teaching posts; technical 178 and non technical 48. He also narrated terms and conditions laid down in the Government order. The Chairman informed the House that NIC is ready to invite online application as per the University guidelines and handover the data for further processing such as document verification, academic scoring and conducting of interview. The NIC is updating all the phases of recruitment like announcement of eligible candidates, merit list etc. through on line. Dr.K.C.Shankaregowada opined that Scrutiny of application, academic scoring are to be done by 3rd party with confidentially. Dr.Mukund Varma is informed that the academic scores of candidates should not be revealed to an a selection committee at the time interview. After the interview Academic Score and interview marks are to be added for preparation of merit cum selection list. The maximum marks in the interview to be awarded for candidate is 5 marks and rest of the marks are to be awarded by the selection committee so that maximum allotted marks in the interview will not exceed 9 marks. Dr.K.P.Ramesh opined that ASRB/ICAR New Delhi enlisted the panel of experts for the selection of scientists in ICAR. The same list of experts can be called for scrutiny of application and as an a external expert in the Selection Committee. Dr.Padmanabh Reddy, Hon'ble Board Member informed that server of NIC or any agency will be having limited capacity for uploading the documents , further he also informed that the documents uploaded for the teaching posts will be bulky because of research papers and other credential of the applicants. Hence, it may be difficult for the applicant to upload all the documents along with the application especially in the last phase of last date of submission of applications which will lead to server breakdown and other problems. The Secretary, Animal Husbandry & Fisheries Department opined that the discussion with the NIC/KEA official may give clarify on this regard hence efforts should be made to discuss and finalize the notification on early date. The Additional Secretary, Finance Department clarified FD concurrence for direct recruitment of teaching and non teaching posts as per the Govt. order No. 151 2018 11-12-2019. On the detail discussion and deliberation the Board unanimously

approved the proposal of Direct Recruitment of Teaching and Non Teaching posts at KVAFSU, Bidar by following guidelines as detailed below.

1. Academic score as specified in the score card developed by the University shall be considered for short listing of candidates for interview, and the selections shall be based on the Academic score and performance in the interview.
2. As per the Govt. Order the applications are to be invited through online by NIC/KEA and explore the size of server available for uploading the documents and to carry out recruitment process.
3. Based on the responses of NIC/KEA the University shall take action as per KVAFSU Statutes 2009, Chapter V 29 (1) and (d) and Act 2004 6 (1) 28(e) for early notification and direct recruitment of teaching and non teaching posts.
4. Action has to be taken for early notification by duly following roster and other guidelines
5. Notifications are to be separate for Assistant Professor, Associate Professor & Professor in teaching and non teaching posts and local cadre of both teaching and non teaching posts.
6. The prescribed qualification for the teaching posts are to be as per the guidelines of ICAR/UGC and Govt.. order AHF 113 VET 2018 Dt. 16-3-2019.
7. For non teaching posts prescribed qualification as per the C&R of KVAFSU, Bidar 2010 & 2015 and Guidelines as per the Govt. order No. DPAR 112 SCR 2013 Dt. 31-12-2015 and No. AHF 151 VET 2018, Dt. 11-12-2019 and approved by the University.

(A:R/Dir/IAHVB)

Item No.9. Prescribing guidelines, qualification and score card for Direct Recruitment of Teaching posts at KVAFSU, Bidar

Resolution

The Registrar informed that consequent to the Govt. order University constituted an a Committee for prescribing guidelines, qualification and score card for direct recruitment of Teachers at KVAFSU, Bidar. The Committee keeping in view of the latest Govt. order No. AHF 113 VET 2019 Dt. 16-3-2019, earlier score card and qualification of KVAFSU along with the guidelines of other farm Universities. The same was discussed and deliberated in the 32nd Meeting of Academic Council held on 13-12-2019. The academic council considered the proposal for prescribing guidelines, qualification and score card for direct recruitment of teaching posts and recommended to the Board of Management for approval.

After detailed discussion and deliberation the Board unanimously approved the prescribed guidelines, qualification and score card for direct recruitment of Assistant Professor, Associate Professor & Professor incorporating few suggestions as detailed below.

1. For the post of Assistant Professor in the score card for sports and cultural, NCC Sl.No.5 & 6 are replaced with an a Fellow/Associate of any National Academy.
2. Academic qualification for i) Assistant Professor : – Bachelor degree – 10 marks, Master degree-20 marks, Ph.D degree 10 marks ii) for Associate professor Bachelor degree – 4 marks , Master degree -4 marks & Ph.D degree 5 marks. For iii) Professor : Bachelor degree-4 marks Master degree 4 marks and Ph.D degree -5 marks
3. Scientific publication for
 - (i) Assistant Professor : Maximum marks allotted 15
 - a) Five and above rating 3 marks per paper
 - b) 3 to 5 rating 2 marks per paper
 - c) 1-3 rating 1 mark per paper
 - (ii) Associate professor – Maximum allotted marks – 20
 - a) 7 and above rating – 2 marks per paper
 - b) 5-7 rating 1.5 marks per paper
 - c) 3-5 rating 1 marks per paper
 - d) 1-3 rating 0.5 marks per paper
 - (iii) Professor – Maximum allotted marks – 20
 - e) 7 and above rating – 2 marks per paper
 - f) 5-7 rating 1.5 marks per paper
 - g) 3-5 rating 1 marks per paper
 - h) 1-3 rating 0.5 marks per paper
6. For participation in symposia seminar/summer/winter school above 21 days 0.5 marks per participation below 21 days 0.25 marks for each participation (maximum of 2.00 marks)

(A:R)

Item No10. Guidelines for recruitment of Non Teaching posts

Resolution

The Registrar informed that University constituted a committee for prescribing guidelines for recruitment of Non Teaching posts. Accordingly the committee framed the guidelines and submitted a report for the consideration of Board and accordal permission. Further he informed that the committee framed the guidelines and score card based on the Govt. order notification **No.DPAR 112 SCR 2013 Bangalore Dt. 31-12-2015** for direct recruitment of Group-ABC posts by conducting competitive examination and decision of 25th coordination of farm Universities and notifications of farm Universities.

The Board debated and discussed the proposal and accordingly approved the same for the direct recruitment of non teaching posts with following suggestions.

To explore for recruiting based on the merit of the prescribed qualifications if not to identify third party for conducting written test.

(A:R)

Item No.11 Absorption of Assistant Professor (OPG) at KVAFSU, Bidar

Resolution

The Registrar narrated the correspondence between the University and the Government with respect to absorption of Assistant Professors (OPG) at KVAFSU, Bidar. The University communicated the Government stating that as such there is no provision in the Act and Statutes of the University to absorb the Veterinary Officers (OPG). The University also communicated that the mode of selection and required qualification for the appointment of Assistant Professors and Veterinary Officers are entirely different. In this regard, ICAR, New Delhi, clarified that KVAFSU is governed by the Act passed by the State Assembly and ICAR does not have any interference in this Act.. Regarding absorption of Veterinary Officers to the post of Assistant Professor, it would be appropriate that the posts are advertised, the Veterinary Officers may compete for these posts with other conditions subject to the fulfillment of minimum requirement. The same was communicated to the Government.

The Secretary to Government of Karnataka, Animal Husbandry & Fisheries Department, informed the University that as per the decision of the Cabinet Meeting held on 19.01.2018, the Cabinet Note approved by the Hon'ble Chief Minister of Karnataka was issued to absorb 22 Veterinary Officers who are working at KVAFSU, Bidar on deputation. Hence, University is directed to bring necessary amendment to KVAFSU Act and Statutes for the absorption of 22 Veterinary Officers. This matter was discussed in the 88th Board of Management Meeting and resolved to discuss the issue in the Academic Council Meeting and decision may be placed in the next Board of Management Meeting. Accordingly, the issue was discussed in the 32nd Academic Council Meeting. The Academic Council indicated that the amendment to the Statutes and Act of the University for the absorption of Veterinary Officers will pose problems like disturbance in the roster, accreditation by ICAR, extending UGC scale, seniority list, promotion, pay protection and other service benefits. Hence, the Academic Council resolved to consider these points before taking decision on the absorption of Veterinary Officers at KVAFSU, Bidar to maintain academic standards and interest of the University.

Sri.K.C.Shankaregowda, Hon'ble Board Member informed that in this regard already cabinet decision is made and communicated to the University for Amendment of Act and Statute to absorb 22 Veterinary Officers. Further, he also quoted the letter written by the Secretary, Animal Husbandry & Fisheries with respect to evaluation and absorption of Veterinary Officer by bringing Amendment to University Act and Statutes. he also raised the issue of extending UGC scales to the faculty of IAH&V as per cabinet decision. Accordingly action may be taken to absorb Veterinary Officers. Further, he informed to bring to next meeting of Board of Management for further discussion.

The Chairman and Hon'ble Vice Chancellor informed that the University clarified to Government with respect to pros & consequences of the absorption of Veterinary Officers at KVAFSU, Bidar. However, in view of the Govt. letter stating that cabinet note approved by Chief Minister, Govt. of Karnataka and directed the University to bring a proposal for amendment to the Act & Statutes of the

University. Accordingly the issue was discussed in 88th Meeting of Board of Management followed by 32nd Academic Council and placed in the Board for the decision.

The Secretary, Animal Husbandry & Fisheries Department, Govt. of Karnataka clarified that in cabinet such decision is not made. However, the government directed the University to examine the proposal of absorption of Veterinary Officer as per the law and University guidelines. If it is possible appropriate amendments can be made to the University Act and Statutes for the absorption of Veterinary Officers. She also informed that even this type of proposal was there in the Medical Education which was also turned out to maintain Academic Standards in the University. The Secretary also informed that all the proposed 22 Veterinary Officers are employed and even if they are not selected as an Assistant Professor through direct selection, they will go back to parent department. She also clarified that IAH&VB issue cannot be compared with this issue. IAH&VB issue can be discussed in next meeting of Board of Management.

The Additional Secretary (Finance), Govt. of Karnataka opined that the absorption of Veterinary Officer is not correct as per the law and it also requires Finance Department concurrence. She also informed that they can very well compete in the Direct Recruitment process and enter in to the University as per prescribed qualification and guidelines.

Sri.Iresh Anchatgaeri Hon'ble Board Member informed that absorption of Veterinary Officer is not the decision of cabinet meeting as there is no Govt. order after passing in the cabinet . He also informed that at present in IAH&VB and other colleges of the KVAFSU, Bidar more than 50 Veterinary Officers are on deputation as an Assistant Professor (OPG). They also represented University to consider their absorption to the University as that of proposal 22 Veterinary Officers. He also informed that, it creates problems if make a provision for absorption of 22 Veterinary Officers and not absorbing the rest of Veterinary Officer on deputation. He also opined that Board of Management is not having power to bring amendment to the Act and Statues of the University.

Sri.Mukund Varma, Hon'ble Board Member informed that the Veterinary Officer who are working on deputation helped the University for getting recognition of colleges by Veterinary Council Of India and the issue was referred by Government as per the cabinet decision for bringing amendment to Act and Statues. Further, he also informed that you can consider the request of Veterinary Officer who are working at IAH&VB to absorb in to University.

Sri.B.Sriharsha, Hon'ble Board Member opined that as the Government directed the University we have to consider the proposal of absorption of Veterinary Officer by bringing necessary amendment to the Act and Statutes of the University.

Sri.K.Venkat Reddy, Hon'ble Board Member opined that the services of Veterinary Officer were utilized by the University as an Assistant Professor (OPG) helped the University for getting VCI recognition for the colleges.

Dr.K.P.Ramesh, Hon'ble Board Member informed that the mode of recruitment of Assistant Professor is as per the prescribed guidelines of the UGC/ICAR. The absorption of Veterinary Officer by violating the ICAR guidelines may pose a problem for accreditation of the University and colleges by the ICAR, New Delhi. Hence, the proposal of absorption of Veterinary Officer is not to be considered.

Dr.Padmanabha Reddy, Hon'ble Board Member opined that the Veterinary Officer on deputation can very well compete in the Direct Recruitment and get selected is better option to avoid Academic & Administrative problem which may arise due to absorption.

In view of the opinion expressed by the Hon'ble Board Members as indicated above it was resolved to inform the Government for further guidance and direction with respect to absorption of Veterinary Officer who are working as an Assistant Professor (OPG) at KVAFSU, Bidar on deputation.

The Board decided to discuss the rest of the agenda (12-19) in the next meeting of Board of Management due to shortage of time.

The meeting ended with Vote of Thanks proposed by the Registrar and Member Secretary

sd/-
(K.C.Veeranna)
Registrar & Member Secretary

sd/-
(H.D.Narayanswamy)
Hon'ble Vice Chancellor
& Chairman

Date: 7-1-2020
Place: Bidar